"#$%#&'!()(*!

+,#$-!'.%!/.&!'.%&!0$12&231!0$!#!423052$1!65703.&!8.3010.$!/.&!1,2!()(*9()(:!#;#52<0;!'2#&=!

63!'.%!;.$3052&!1,03!31%52$1!>2#52&3,08!.88.&1%$01'!#1!?.&#70#$!@$072&301'!/.&!1,2!$2A1!#;#52<0;!'2#&B!;#&2/%>>'!&2702C!
1,2!D%#>0/0;#10.$3!#$5!&238.$30E0>(2)13(0)-32%#2!D$#&',01!6%e!2& "#$507.97(;)1(A)1+26Tc<>2(0)-3(5)-1(2)2(2)-1(!)]TJ-0.00

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@"."/'$+&(A$ 2 ".$&"((

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+,%&35#'B!"#$%#&'!M:! *"#!$%&'( ) *+,'%!-.//,'%!,%!00 1#2!345!*+!367) 8!*

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+%235#'B!K2E&%#&'!P!9! 2*%>,>*+./!7*(+,;,7*+.!,%!$%>,@,><*:!$%+.(@,.A8!$%+.(@,.A!>*?!*%>!+,) .!A,::!=.!
+,%&35#'B!K2E&%#&'!:! ;''(>,%*+.>!@,*!.) *,:!=?!B(,>*?C!D*%<*(?!538!

K&05#'B!K2E&%#&'!R!9! 2*%>,>*+./!7*(+,;,7*+.!,%!E('<7!0('; .//!#;+,@,+,./8!$%+.(@,.A!>*?!*%>!+,) .!A,::!=.!
I#1%&5#'B!K2E&%#&'!J! ;''(>,%*+.>!@,*!.) *,:!=?!F'%>*?C!B.=(<*(?!58!

+,%&35#'B!K2E&%#&'!(R! G&&.(!:..++.(/!'<+!+'!;*%>,>*+./!'&!H,(.!>.;,/,'%/!@,*!.) *,:8!

U25$235#'B! ? #&;,!M(! #;;.7+I>.;:,%.!>.;,/,'%/!><.!@,*!.) *,:!=?!%' '%8!

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?#,0+81!'##&!8#,0-1-#,!-,:(,1#'-(2!$'-#'!1#!1%(!/''-:/9!#@!/99!'(2-0(,124!

?#&$9(1(!,(8(22/'>!2+':(>2)!/0&-,-21'/1-:(!'($#'12)!/,0!@#'&2!<-1%-,!(21/D9-2%(0!0(/09-,(24!

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?/''>!#+1!'(2-0(,8(!%/99!#$(,-,3!/,0!89#2-,3!'(2$#,2-D-9-1-(2)!/2!<(99!/2!8#,0+81!%(/91%!/,0!2/@(1>!-,2$(81-#,24!

5/-,1/-,!/88+'/1(!'(2-0(,1!'#21('2!/,0!/22-21!'(2-0(,12!-,!@#99#<-,3!1%(!/$$'#$'-/1(!'##&!8%/,3(!$'#8(224!

B($#'1!&/-,1(,/,8(!/,0!8+21#0-/9!8#,8(',2)!-,89+0-,3!(&('3(,8>!'($/-'2!/,0!#1%('!0/&/3(24!L#8+&(,1!8#,8(',2)!/2!/$$'#$'-/1(4!

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9,7 7 (-%+:!;050),/ 70-+!10$/,-$%2%)%+%0$!

T#99#<!1%(!5#'/:-/,!5-9(21#,(2!$'#3'/&&-,3!&#0(9)!-&$9(&(,1-,3!$'#3'/&2!1%/1!(,8#+'/3(!'(2-0(,12!1#!D(8#&(!/81-:(!&(&D('2!#@!1%(-'!8#&&+,-1>)!

?#99/D#'/1(!<-1%!#1%('2!1#!-,8#'$#'/1(!/!:/'-(1>!#@!0(:(9#$&(,1/9!$'#3'/&2!<-1%!D#1%!/,!(0+8/1-#,/9!/,0!2#8-/9!@#8+2!<-1%-,!1%(!'(2-0(,8(!%/9924!

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.+#!;050),/ 70-+!10$/,-$%2%)%+%0$!**

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R/'1-8-$/1(!-,!&#,1%9>!-,0-:-0+/9!&((1-,32!<-1%!2+$(':-2#'4!

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3 44%+%,-#)!9,7 70-+$!

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L+(!1#!1%(!1-&(!0(&/,02!#@!1%(!B(2-0(,1!C0:-2#'!$#2-1-#,)!-,:#9:(&(,1!-,!89+D2)!/1%9(1-82)!-,1(',2%-$2)!@-(9O!(I$('-(,8(2)!/,0!!!/00-1-#,/9!(&$9#>&(,1)!<%-8%!1/K(!1%(!21/@@!&(&D('!/</>!@'#&!1%(!8#&&+,-1>!@#'!2-3,-@-8/,1!$('-#02!#@!1-&(!&+21!D(!0-28+22(0!<-1%!/,0!/$$'#:(0!D>!2+$(':-2#'4!N%(2(!1>$(2!#@!8#&&-1&(,12!2%#+90!D(!&(/,-,3@+9)!9-&-1(0)!/,0!$+'$#2(@+94!

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C00-1-#,/9!0+1-(2!&/>!/'-2(!1%'#+3%#+1!1%(!8#+'2(!#@!1%(!>(/'!0($(,0(,1!+$#,!8-'8+&21/,8(24!

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107 (-08#+%,-!

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C!X7Y!0-28#+,1!#,!$/'K-,3!@#'!1%#2(!<%#!%/:(!/!8/''!#,!8/&$+2)!$/'1-8-$/1(!-,!1%(!/$$9-8/1-#,!$'#8(22)!/,0!/'(!/</'0(0!/!$('&-14!

O##K!"%#$!0-28#+,1!@#'!1%#2(!<%#!%/:(!2+88(22@+99>!8#&$9(1(0!#,(!>(/'!-,!1%(!B(2-0(,1!C0:-2#')!M(/0!B(2-0(,1)!#'!?#&&+,-1>!C0:-2#'!$#2-1-#,4!

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